

# MID-AMERICA SHOWS DELAWARE, LLC.

## "A Superb Carnival"

October 13, 2020

### POSTED NOTICE OF JOB OPPORTUNITY

This notice is being provided as a result of the filing of an H-2B Temporary Non-Agricultural Employment Application. Any person may provide documentary evidence bearing on the application to the Certifying Officer of the Department of Labor:

**ATTN: H-2B Application**

**U.S. Department of Labor Employment and Training Administration Office of Foreign Labor Certification  
Chicago National Processing Center 11 West Quincy Court  
Chicago, IL 60604-2105**

Mid America Shows Delaware, LLC. has 140 temporary, full-time positions available from 01/01/2021 to 10/31/2021. Job starts in Farmland, IN(\$9.43/hr); Travel to Gibsonton, FL(\$10.69/hr); Miami, FL(\$11.37/hr); Carmel, IN(\$10.02/hr); Pelham, AL(\$10.37/hr); Vermontville, MI(\$11.27/hr); Rochester Hills, MI(\$11.38/hr); Ft. Wayne, IN(\$10.19/hr); Warren, MI(\$11.38/hr); St. Louis, MO(\$12.06/hr); St. Clair Shores, MI(\$11.38/hr); Orchard Lake, MI(\$11.38/hr); Birmingham, MI(\$11.38/hr); Utica, MI(\$11.38/hr); Allen Park, MI(\$11.38/hr); Dearborn Heights, MI(\$11.38/hr); Rockford, MI(\$10.96/hr); Indianapolis, IN(\$10.02/hr); New Baltimore, MI(\$11.38/hr); Royal Oak, MI(\$11.38/hr); Kokomo, IN(\$9.19/hr); Dixon, IL(\$9.61/hr); South Bend, IN(\$10.37/hr); Greentown, IN(\$9.19/hr); Warsaw, IN(\$10.79/hr); Muncie, IN(\$15.10/hr); Goshen, IN(\$8.82/hr); Monroe, MI(\$10.54/hr); Jackson, MI(\$10.99/hr); Midland, MI(\$11.58/hr); Mt. Morris, MI(\$10.91/hr); Chelsea, MI(\$11.06/hr); Romeo, MI(\$11.38/hr); Plymouth, IN(\$10.79/hr); Plymouth, MI(\$11.38/hr); Sandwich, IL(\$11.84/hr); Nashville, TN(\$10.36/hr); Hutchinson, KS(\$10.13/hr); Nappanee, IN(\$8.82/hr); Walkerton, IN(\$10.37/hr); West Springfield, MA(\$13.46); Southaven, MS(\$9.93/hr); Jackson, MS(\$9.79); Tulsa, OK(\$10.13/hr); Evansville, IN(\$10.18/hr); Columbia, SC(\$9.52/hr); Little Rock, AR(\$9.85); Slidell, LA(\$10.97); Mobile, AL(\$9.79).

**Duties:** Perform variety of attending duties at traveling amusement carnival. Set-up, tear-down, and operate amusement rides, food concessions, games and/ or sell tickets. Travel is required from event location to event location. Transportation to/from each event location is provided by employer.

**Requirements:** Because our employees regularly interact with the public at our entertainment events, our company policy is to conduct security background checks and drug tests for all employees for the safety of all our guests. These background checks and drug tests are conducted at the employer's expense and are required of all employees regardless of immigration status.

**Terms & Conditions of Employment:** Work schedule varies widely, typically 40 H/W, Wednesday – Sunday, 1:00PM – 10:00PM. Work hours and work schedule will vary location to location based on event organizers, inclement weather conditions, local customs and rules and/or business conditions. Pay will range from \$8.82 to \$15.01, weighted average \$10.66 per hour depending on work location. Merit increases and/ or bonuses may be awarded at employer discretion. No overtime expected. No training or experience required.

**Transportation:** From the place from which the worker has come to work, whether in the U.S. or abroad, to the place of employment, if the worker completes 50% of the work contract period, the employer will provide advance payment for transportation and subsistence (including meals and, to the extent necessary, lodging) from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$13.00 per day during travel to a maximum of \$55.00 per day with receipts.

**Three-fourths guarantee:** The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

**Tools, equipment & supplies:** Employer will provide workers, at no cost, all tools, supplies, and equipment required to perform the job.

**Miscellaneous:** Employer will use a single workweek as standard for computing wages due. The pay period is every week by check or direct deposit. Employer will make all payroll deductions required by law and will not make any deductions not required by law. Employer is an Equal Opportunity employer and a FLSA Section 13 (a)(3) Exempt Employer not subject to federal hourly wage, overtime or recordkeeping requirements. Per the FLSA 13(a)(3) exemption, employer is not offering an overtime rate of pay. Employer will reimburse an H-2B worker in the first work week for all visa, visa processing, border crossing and related fees including those mandated by the government. Employer will provide workers, at no cost, mobile housing which is optional. Monthly rent is not deducted from the workers' pay. The worker can opt to obtain their own housing at their own cost or the worker can accept the free, employer-provided mobile housing. Employer will provide workers, at no cost, all transportation from venue to venue and scheduled transportation to laundry/shopping. Each employee will be issued two uniform shirts; two Safety First shirts; sweatshirt; windbreaker; hat; and ID badge. Uniform will be replaced free of charge for normal wear and tear or if damaged in the course of performing work duties. Merit pay and/or bonuses may be awarded to employees at employer discretion. Employer is traveling amusement operation. Please note that some dates have multiple locations listed. Due to the nature of the business, there are some events that are large enough to support the entire carnival. At other points in time, the show must send some equipment and workers to other locations. When the tour schedule requires shows to be handled at simultaneous locations or overlapping locations, employer will send workers to locations depending on venue requirements and how many rides we are operating at the venues. Employer's unit continues with the other specified venue and the process is repeated with other simultaneous or overlapping locations.

**Employer Contact Information:** Mailing Address: P.O. Box 429, 109 S. Main St., Farmland, IN 47340; Telephone: Sonya Schepman at 765-433-3038; Email: [sschepman@namidway.com](mailto:sschepman@namidway.com)

**How To Apply:** All applicants can inquire about the job opportunity or send application, indications of availability, and/or resumes directly to the nearest State Workforce Agency office located: State of Indiana, Indiana Dept. of Workforce Development, WOTC Program, 10 N. Senate Ave., SE311, Indianapolis, IN 46204, Phone #: 317-671-2041. [Found at: <https://www.in.gov/dwd/WorkOne/locations.html>], **reference job order #9383279.**

This job order, including its wage and working terms and conditions, is contingent upon prevailing legal interpretations of federal H-2B immigration and FLSA employment law, including Department of Labor and Department of Homeland Security regulations. If any such prevailing law is rescinded, superseded, vacated, or substantially modified, then any affected portion of this job order will be similarly modified.

Pursuant to the H2B 2015 rules and regulations, this Notice of Job Opportunity was posted at [www.namidway.com](http://www.namidway.com), on **10/13/2020** and remained posted until **10/27/2020**.

**\*\*Mid America Shows Delaware, LLC. is an amusement company that conduct business days per week.\*\***

Signed and dated by:  **10/27/2020**